

Owner:	Deputy Registrar & Head of Academic Quality
Author:	Deputy Registrar & Head of Academic Quality
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\*UCFB and GIS are trading names of University Campus of Football Business Limited

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1.1 UCFB|GIS is committed to upholding academic freedom and free speech in its teaching and research and ensuring that a free and open discussion can take



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3.1

may be defined as

*"the freedom to express ideas, beliefs and views without suffering adverse consequences".*

3.2

may be defined as an academic member of staff's

*"freedom within the law and within their field of expertise to question and test received wisdom, and to put forward new ideas and controversial or unpopular opinions, without placing themselves at risk of being adversely affected by loss of their jobs or privileges".*

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- 4.2.1 Offensive speech is not unlawful but may be rude and causes someone to feel resentful, upset, or annoyed.
- 4.2.2 Unlawful speech is that which promotes/incites violence or articulates hate speech on account of a person's/community's protected characteristics (colour, race, sex, disability, nationality (including citizenship), ethnic or national origin, religion, gender reassignment, or sexual orientation).
- 4.3 Within this context UCFB|GIS will seek to protect and promote balanced debate and progressive learning without offense, harassment, discrimination, or violence. Therefore, insofar that it is reasonably practicable and lawful, UCFB|GIS will not deny the access to or use of any premises to any member(s) of the UCFB|GIS community on any grounds connected with the beliefs or views of that member(s).
- 4.4 UCFBwjEMC IOOlif t 2o(4.)-wc6oFlengi21 Tf3.848 O Td(Um12.9 (rn)-6 7ad(p)1.1 (m)07)-5 (d127 (n4

4.7.3 Events arranged by students and/or the Student Union.

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- 6.5.2 breach of the peace;
- 6.5.3 civil unrest;
- 6.5.4 risk of safety to participants and organisers;
- 6.5.5 reputational damage;

and mitigations are not practicable to manage those risks.

- 6.6 The procedure for the management of events that include external or visiting speakers which is applicable to all staff and students (including the Student Union) is set out in the UCFB External Speaker Policy and accompanying Process/Request Form and should be followed when a booking is requested or made.
- 6.7 In considering whether or not to allow a particular event to take place under its authority, UCFB|GIS has to consider:
  - 6.7.1 Whether the views or ideas to be put forward (or the manner of their expression);
  - 6.7.2 infringe the legal rights of others, or breach legal provisions on non-discrimination
  - 6.7.3 Whether the activity in question;
  - 6.7.4 constitutes a criminal offence;
  - 6.7.5 constitutes a threat to public order or to the health and safety of individuals; or
  - 6.7.6 incites others to commit criminal acts.
- 6.8 A key test is whether a proposed event is likely to give rise to an environment in which people will experience - or could reasonably fear - harassment, intimidation, verbal abuse or violence, with particular reference to the protected characteristics under the Equality Act 2010.
- 6.9 In a similar way, protests against an event must be conducted in a p6.1 (,)1.3 (r4(o)7.3 ((t)-10.2

7.2 The Student Union (SU) is the key stakeholder of such event management. SU







7. The Terrorism Acts of 2000 and 2006 define certain criminal activities relating to terrorism in terms of inciting acts of terrorism, disseminating terrorist publications or belonging to or supporting proscribed organisations. Terrorism is defined as including the use or threat of serious violence against a person or serious damage to a property for the purpose of advancing a political, religious or ideological objective.
8. The Counter Terrorism and Security Act 2015 places an obligation on UCFB|GIS to have due regard to its duty to prevent people from being drawn into terrorism.
9. The Protection from Harassment Act 1997 creates both civil and criminal offences for harassment and makes d-6.1 ( a6 (or)0.6 v(CFB)-8(s)2.5 (m.))T(0)0.5 (u)-4.2 ( i)1.2 (or)0.6 ( h)